

Dominican Republic

Directorate of Social Development SUPERATE INTEGRATED SOCIAL PROTECTION INCLUSION AND RESILIENCE PROJECT (INSPIRE - P179440)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

- Negotiated (revised version)-

April, 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN - ESCP

1. The Dominican Republic (the Borrower) will cause Directorate of Social Development SUPERATE to implement the Integrated Social Protection Inclusion and Resilience Project (INSPIRE - P179440), (the Project), with the assistance of SIUBEN, INFOTEP and the Ministry of Labor, as set out in the Loan Agreement. The International Bank for Reconstruction and Development (the Bank), has agreed to provide financing for the Project, as set out in the referred amended agreement.
2. The Borrower shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Loan Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional arrangements, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Borrower, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower through Directorate of Social Development SUPERATE and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Borrower, through the appointed representative of the Directorate of Social Development SUPERATE . The Borrower shall promptly disclose the updated ESCP.

ESCP – INTEGRATED SOCIAL PROTECTION INCLUSION AND RESILIENCE PROJECT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
I. MONITORING AND REPORTING			
A	REGULAR REPORTING Prepare and submit to the Bank regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.	Submit six-monthly reports to the Bank throughout Project implementation, commencing after the Effective Date together with Project Report.	SUPÉRATE
	B	INCIDENTS AND ACCIDENTS Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor (that is, consultants or supervising entity), as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence. The Project Operations Manual will set out the procedures to report any incident or accident to the World Bank.	
C		CONTRACTORS MONTHLY REPORTS Require contractors and subcontractors to provide monthly monitoring reports on their Environmental, Health and Safety (EHS) performance and submit such monthly reports to the Bank.	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE a) SUPÉRATE shall establish and maintain a project management structure, including: (2) Social specialists: One (1) Social Specialist; (1) Social Specialist with experience on environmental management, with qualifications and experience satisfactory to the Bank, maintained throughout Project implementation to ensure an effective Social, Environment, Health and Safety risk management.	a) The Social specialist shall be hired or appointed no later than four (4) after the Effective Date and based on terms of reference (ToR) agreed upon and maintained throughout Project implementation. b) The Social Specialist with experience on environmental management, shall	SUPÉRATE

ESCP – INTEGRATED SOCIAL PROTECTION INCLUSION AND RESILIENCE PROJECT

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	be hired or appointed no later than six (6) months after the Effective Date and based on terms of reference (ToR) agreed upon and maintained throughout Project implementation.	
<p>b) Allocate adequate resources to support management of EHS risks and impacts of the Project, including the implementation of the Stakeholder Engagement Plan (SEP) and Grievance Redress System (GRS), as well as relevant Project and ministerial staff training. Ensure that entities engaged in co-implementing Project activities are provided with training and technical assistance required for strengthening capacities to manage the Project's environmental and social risks.</p>	b) Throughout Project implementation	SUPÉRATE
<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>a) Finalize, adopt, disclose and implement an Environmental and Social Management Framework (ESMF), in accordance with the ESSs and other relevant Good International Industry Practice (GIIP) in a manner acceptable to the Bank. The ESMF shall include, inter alia, environmental and social screening procedures, assessment of project risks and impacts, requirements to prepare site-specific environmental and social management plans, natural disaster risk assessment, COVID-19 transmission prevention measures, universal access considerations, non-discrimination provisions, and measures to address potential risks of gender-based violence (GBV) and sexual exploitation and abuse and sexual harassment (SEA/SH), and prevention and mitigation measures.</p>	a) ESMF drafted and disclosed during project preparation. ESMF shall be finalized, adopted and disclosed in a manner acceptable to the Bank no later than three (3) months after the Effective Date. The ESMF shall be implemented thereafter throughout Project implementation.	SUPÉRATE
<p>1.2</p> <p>b) Implement environmental and social procedures in accordance with the ESMF to identify and assess the selection of beneficiaries found as eligible under the Project.</p>	b) Throughout Project implementation	SUPÉRATE
<p>CONTINGENT EMERGENCY RESPONSE (CER)</p> <p>a) Ensure that the CERC Manual includes a description of the E&S management arrangements and instruments, in accordance with the ESSs.</p> <p>b) Prepare, disclose, consult, and adopt any E&S management plans or instruments that may be required, in accordance with the CERC Manual and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments</p> <p>1.3</p>	a) The adoption of the CERC Manual in form and substance acceptable to the Bank is a withdrawal condition under Section III.B. of Schedule 2 of the Loan Agreement.	CERC Implementing Entity

ESCP – INTEGRATED SOCIAL PROTECTION INCLUSION AND RESILIENCE PROJECT

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		b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.	
1.4	<p>TECHNICAL ASSISTANCE Ensure that consultancies, studies, capacity building, training and any other technical assistance activities under the Project are conducted in accordance with terms of reference acceptable to the Bank, incorporating and considering appropriately the ESS requirements. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	SUPÉRATE
1.5	<p>MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures (LMP), and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation	SUPÉRATE
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES (LMP) Design, adopt, disclose, finalize, and thereafter implement an LMP, in accordance with the applicable requirements of ESS 2. The LMP shall include, inter alia: provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH)), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	The LMP shall be completed and disclosed, in a manner acceptable to the Bank, no later than three (3) months after the Effective Date, and thereafter implemented throughout Project implementation.	SUPÉRATE

ESCP – INTEGRATED SOCIAL PROTECTION INCLUSION AND RESILIENCE PROJECT

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	The above is applicable to all Project workers, including inter alia, those that are hired directly by the Project Implementation Unit (PIU), either as staff or consultants or third-party workers to provide assistance to the Project, or workers hired by contractors and sub-contractors.		
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate an accessible grievance mechanism for Project workers as outlined in the LMP and in a manner consistent with ESS 2 and the respective code of conduct.	Specify the grievance mechanism for Project workers. Establish the grievance mechanism no later than three (3) months after the Effective Date and prior to the hiring of Project workers.	SUPÉRATE
	The above is applicable to the Project workers, including, inter alia, those that are hired directly by the PIU, either as staff or consultants or third-party workers to provide assistance to the Project, or workers hired by contractors and sub-contractors.		
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT All e-wastes generated under the Project shall be managed and disposed of, pursuant to ESS 1, following specific waste management guidelines, national regulations and international best practices. In that regard, appropriate mitigation measures have been developed in an E-waste Management Plan (EWMP) that shall be implemented throughout Project implementation and updated periodically. If the Borrower adopts new e-waste regulations, the EWMP shall be revised accordingly.	EWMP revised, updated and disclosed six (6) months after the Effective Date, and thereafter implemented throughout Project implementation.	SUPÉRATE
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY: Develop, adopt and implement measures and actions to assess and manage specific risks and impacts to the community arising from Project activities (including COVID-19 transmission risks, occupational health and safety, and SH), in accordance with the ESMF and in a manner acceptable to the Bank.	Same time frame as Action 2.1 above and thereafter maintained throughout Project implementation.	SUPÉRATE
4.2	UNIVERSAL ACCESS Establish, under the ESMF, the criteria to consider universal access to the different affected and most vulnerable sectors as identified in the SEP stakeholder map.	Same time frame as Action 1.2 above and thereafter maintained throughout Project implementation	SUPÉRATE
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
Currently not relevant to the Project. The environmental and social assessment did not identify the need for land acquisition, restrictions on land use or involuntary resettlement.			

ESCP – INTEGRATED SOCIAL PROTECTION INCLUSION AND RESILIENCE PROJECT

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ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES		
Currently not relevant to the Project. The Project is not expected to have negative impacts on the Borrower’s biodiversity or natural habitats.		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES		
Currently not relevant to the Project. The environmental and social assessment did not identify indigenous peoples meeting criteria under ESS 7.		
ESS 8: CULTURAL HERITAGE		
Currently not relevant to the Project. The E&S screening findings did not identify any risks and/or potential impacts relevant to EES 8.		
ESS 9: FINANCIAL INTERMEDIARIES		
Currently not relevant to the Project. The Project will not engage financial intermediaries.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
<p>10.1 STAKEHOLDER ENGAGEMENT PLAN Adopt and implement a Stakeholder Engagement Plan (SEP) to the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>		SUPÉRATE
<p>10.2 GRIEVANCE MECHANISM A) Adopt, maintain, and operate a grievance mechanism, as set out in SEP, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. B) The grievance mechanism shall be equipped to receive, register and and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. C) Include a grievance mechanism operational assessment in the semi-annual reports mentioned under action A above (Regular Reporting), describing, inter alia, the number</p>	<p>SEP has already been prepared, consulted, and disclosed. The SEP shall be implemented throughout Project implementation.</p>	

ESCP – INTEGRATED SOCIAL PROTECTION INCLUSION AND RESILIENCE PROJECT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	and type of grievances received, the average resolution time and other relevant data to be discussed and agreed upon with the Bank.		
CAPACITY SUPPORT (TRAINING)			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
CS1	<p>Develop and implement an Institutional Strengthening Plan (ISP), and thereafter update it annually, as relevant. The ISP shall focus on Project workers, civil servants involved in the Project, consultants and other relevant stakeholders, as identified in the ISP, and shall consider the following areas:</p> <ul style="list-style-type: none"> • Legal framework, ESS, ESCP and mitigation measures set out in ESMF and SEP. • Stakeholder participation and communication. • Gender and intercultural approach. • Gender-based violence issues, monitoring and prevention. • Receipt and handling of complaints, including sexual exploitation, abuse and sexual harassment concerns. 	ISP shall be finalized, adopted, and disclosed in a manner acceptable to the Bank, and not later than three (3) months after the Effective Date and thereafter implemented according with its terms throughout Project implementation. Annual updates shall be agreed upon through prior written agreement with the Bank.	SUPÉRATE
INSTITUTIONAL ARRANGEMENTS			
	SUPÉRATE shall enter into Inter-institutional Agreements with SIUBEN, Ministry of Labor, and INFOTEP to cause these entities to comply with this ESCP and the ESS, as relevant.	<p>The Bank shall execute the Inter-institutional Agreements no later than two (2) months after the Effective Date.</p> <p>SIUBEN, Ministry of Labor, and INFOTEP shall, upon the execution of the Inter-institutional Agreements, comply with this ESCP and the applicable ESS, throughout Project implementation.</p>	SUPÉRATE